DÚN LAOGHAIRE INSTITUTE OF ART, DESIGN & TECHNOLOGY (F) (M)

LEADER	Male President				
ALL STAFF BY GENDER (DECEMBER 2020)	WTE 117.1	% of total staff Female Staff **53%**	WTE 105.1	% of total staff Male Staff **47%**	

GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2020)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT	
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)
	50% (9.0)	**50%** (9.0)	**47%** (8.0)	**53%** (9.0)	**20%** (1.0)	**80%** (4.0)

STAFF BREAKDOWN BY GENDER (DECEMBER 2020)

FEMALE STAFF % (No. WTE)	MALE STAFF % (No. WTE)

STAFF BY CATEGORY OF POST (DECEMBER 2020)

	Female	Male
Academic Core-Funded Staff[1]	**47%** (56.3)	**53%** (64.4)
Professional, Management and Support Core-Funded Staff[2]	**61%** (53.2)	**39%** (34.4)
Research/Specialist Academic Staff[3]	**56%** (6.1)	**44%** (4.8)
Research/Specialist Professional, Management and Support Staff[3]	**50%** (1.5)	**50%** (1.5)

STAFF BY DISCIPLINE (DECEMBER 2020)

Academic Core-Funded Staff

	Female	Male
Arts Humanities Social Science Business and Law (AHSSBL)	**66%** (19.6)	**34%** (10.3)
Science Technology Engineering Mathematics Medicine (STEMM)	**40%** (36.7)	**60%** (54.1)
Other[4]	**0%** (0.0)	**0%** (0.0)

Professional, Management and Support Core-Funded Staff

	Female	Male
Arts Humanities Social Science Business and Law (AHSSBL)	**100%** (2.0)	
Science Technology Engineering Mathematics Medicine (STEMM)	**46%** (6.0)	**54%** (7.0)
Other[4]	**62%** (45.2)	**38%** (27.4)

ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2020)

	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Female	Male	Female	Male
Senior Lecturer~	**49%** (6.0)	**51%** (6.3)	**61%** (7.4)	**39%** (4.7)
Lecturer^	**45%** (31.7)	**55%** (38.4)	**44%** (33.6)	**56%** (43.3)
Assistant Lecturer	**50%** (13.2)	**50%** (13.0)	**49%** (10.8)	**51%** (11.4)

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)

		Female	Male
Full-Time	Permanent	**47%** (42.6)	**53%** (49.0)
	Temporary/Contract	**34%** (1.0)	**66%** (1.9)
Part-Time	Permanent	**50%** (8.1)	**50%** (8.2)
	Temporary/Contract	**40%** (0.2)	**60%** (0.3)
Hourly Paid		**47%** (4.4)	**53%** (5.0)

PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2020)

Grade % No. (Headcount)	3-YEAR AVERAGE; DECEMBER 2017-2019		DECEMBER 2020	
	Female	Male	Female	Male
Full-Time >€106,000	**33%** (1.0)	**67%** (2.0)	**100%** (3.0)	
€76,000-€105,999	**59%** (5.7)	**41%** (4.0)	**64%** (7.0)	**36%** (4.0)
€46,000-€75,999	**63%** (17.3)	**37%** (10.0)	**76%** (25.0)	**24%** (8.0)
<€45,999	**32%** (7.0)	**68%** (15.0)	**5%** (1.0)	**95%** (19.0)
Part-Time >€106,000	**0%** (0.0)	**0%** (0.0)	**0%** (0.0)	**0%** (0.0)
€76,000-€105,999	**100%** (1.0)		**0%** (0.0)	**0%** (0.0)
€46,000-€75,999	**100%** (10.7)		**100%** (5.0)	
<€45,999	**71%** (32.0)	**29%** (13.3)	**100%** (18.0)	

PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2020)

		Female	Male
Full-Time	Permanent	**49%** (28.0)	**51%** (29.0)
	Temporary/Contract	**64%** (9.0)	**36%** (5.0)
Part-Time	Permanent	**100%** (11.7)	
	Temporary/Contract	**100%** (2.9)	
Hourly Paid		**79%** (1.5)	**21%** (0.4)

ATHENA SWAN STATUS (2020)

	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

1   Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.
2   This refers to administration/support staff.
3   Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.
4   Other includes any core-funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.
~   Senior Lecturer refers to Senior Lecturer 1, 2 and 3.
^   Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.